

Constitution and By-Laws

WYOMING ASSOCIATION
FOR HEALTH, PHYSICAL EDUCATION,
RECREATION AND DANCE
(WAHPERD)

Restructured: November 2017

Constitution of Wyoming Association of Health, Physical Education, Recreation and Dance

Mission

The Wyoming Association is committed to providing assistance and support while empowering its membership to initiate, develop, and conduct programs in educating the public about the benefits of an active lifestyles.

WAHPERD Vision Statement:

Promoting active healthy lifestyles through best practices.

ARTICLE I NAME

SECTION 1. Name

This organization shall be known as the Wyoming Association for Health, Physical Education, Recreation, and Dance.

ARTICLE II MEMBERS

SECTION 1. Classes of Members

The Association shall have three classes of members. The designation of such classes and qualification and rights of the members of such classes shall be as follows:

SECTION 1.1 Professional Membership

Membership shall be available to all individuals now employed in the area of health, physical education, recreation and dance or otherwise professionally interested in the purpose of the Association.

SECTION 1.2 Student Membership

Membership shall be available to graduate and undergraduate students interested in the purposes of this association. Student members shall be entitled to attend the annual conference, be eligible to hold the office of student representative to the association executive board with executive privileges and be eligible to hold appointed office. Student members shall not be eligible to vote on the official business at the annual business meeting nor be eligible to hold elective offices determined at the annual business meeting.

SECTION 1.3 Retired Members

Persons eligible for retired membership shall be deemed admitted to such membership upon payment of the annual dues provided for by the articles of the constitution.

SECTION 2. Admission to Membership

Persons eligible for membership shall be deemed admitted to such membership upon payment of the annual dues provided for by the Articles of the Constitution.

SECTION 3. Voting Rights

All members shall be entitled to one vote on each matter submitted to a vote of the members.

SECTION 4. Transfer of Membership

Membership of this Association is non-transferrable or assignable.

ARTICLE III OFFICERS AND LEADERSHIP COUNCIL

SECTION 1. Elected Officers

The Leadership Council members of the Association shall be President Elect and Six Council members.

SECTION 2. Term of Office

The term of President Elect is a three-year commitment: That of President-Elect for the first year, President for the second year, and Past-President the third year. The term of office for Leadership Council members will be a two-year commitment with three members elected in odd years and three members elected in even years.

SECTION 3. Student Representative

The student elected officer of the student section shall be the student representative to the Leadership Council.

SECTION 4. Term of Student Office

The term of student office shall be one year. There shall be an election of a student representative to the Leadership Council at the annual student section meeting.

SECTION 5. Ex-Officio Positions

There shall be a Secretary and a Treasurer appointed and approved by a majority vote of the Leadership Council for a three-year contracted period. He/she may apply for consecutive terms.

SECTION 5.1 Executive Director

The Executive director shall be selected by an ad-hoc search committee and approved by a majority vote of the Leadership Council for a three-year term. He/she may apply for consecutive terms.

SECTION 6. Executive Committee

The executive committee of the Association shall be composed of the Executive Director, Past-President, President and President-Elect. The Executive Director will serve as Ex-Officio.

SECTION 7. Leadership Council

The Leadership Council shall consist of the Executive Committee, Secretary, Treasurer, Six Leadership Council members and one student representative. The Executive Director, Secretary, Treasurer and Student Representative will be Ex-Officio members.

SECTION 8. Unexpired Term

The unexpired term of an officer other than the President, who resigns, becomes incapacitated or cannot fulfill the term, shall be filled by recommendation of the President and approved by the Leadership Council board. In the event the President cannot fulfill their term in the first six months, the Past-President will assume the duties of both President and Past President for the remainder of the term with the approval of the Leadership Council. If the remainder is in the last

six months, the President-Elect will assume the duties of both President and President-Elect for the remainder of the term with the approval of the Leadership Council.

SECTION 9. Committee Chairs

The appointed Committee Chairs and committees shall be recommended by the President subject to the approval of the Leadership Council. The President shall appoint such Ad-Hoc committees as deemed necessary to serve until the committee task is completed.

**ARTICLE IV
MEETINGS**

SECTION 1. Annual Meetings

An annual convention of the members shall be held each year for the transaction of such business as may come before the membership. It shall be the duty of the Leadership Council to fix the exact day and time of the annual meeting.

SECTION 2. Place of Annual Meeting

The site of the annual convention shall be recommended by the Convention Committee of this Association subject to the approval of the Leadership Council by a majority vote.

SECTION 3. Quorum at Annual Meeting

One third of the total active membership shall constitute a quorum at the annual meeting of the members.

SECTION 4. Manner of Acting

A simple majority of voters entitled to be cast on a matter to be voted upon by the members present at the meeting and those voting electronically at which a quorum is present be necessary for the adoption thereof.

SECTION 5. Regular Meeting Leadership Council

The Leadership Council shall meet monthly or as needed via virtual. A meeting of the Leadership Council will be held prior to the convention.

SECTION 6. Quorum for Leadership Council

A majority (5 of the 9 members) of the Leadership Council shall constitute a quorum for the transaction of business at any meeting of the Leadership Council.

SECTION 7. Manner of Acting Leadership Council

The act of the majority of the Leadership Council members present at a meeting at which a quorum is present, shall be the act of the Leadership Council. In the event of a tie, the President will vote.

ARTICLE V AMENDMENTS

SECTION 1. Amendments

The Constitution may be amended by a majority of electronic votes of one-third of the active members. Voting will take place prior to or during the annual business meeting. Results will be announced by the conclusion of the convention. An electronic notice of the proposed amendment(s) shall have been sent to all members no less than 14 days prior to the annual meeting.

ARTICLE VI AMENDMENTS

SECTION 1. Amendments

The By-Laws may be amended by a majority of electronic votes of one-third of the active members. Voting will take place prior to or during the annual business meeting. Results will be announced by the conclusion of the convention. An electronic notice of the proposed amendment(s) shall have been sent to all members no less than 14 days prior to the annual meeting.

BY-LAWS

ARTICLE I MEMBERSHIP

SECTION 1. Termination and Reinstatement

The membership of anyone from whom dues are required shall automatically terminate upon failing to pay annual dues by the deadline fixed in Article II of these By-laws. All rights and privileges of membership shall cease as of that date your membership expires plus thirty days. Upon payment of the dues, the membership will be reinstated for that year.

SECTION 2. Removal

Any member may be suspended or expelled upon recommendation of the Leadership Council and a majority vote of the members present at the annual business meeting, when a member's conduct shall be judged to be injurious to the association.

SECTION 3. Reinstatement After Removal

That member so removed shall have the right to appeal in person or by written statement to the Leadership Council. Upon recommendation, the Leadership Council and a majority vote of the members present at the annual business meeting, the suspended or expelled member may be reinstated.

ARTICLE II FEES AND DUES

SECTION 1. Annual Dues

Annual dues for members shall be determined as recommended by the Leadership Council and approved by the majority vote of members present at the annual business meeting.

SECTION 1.1 Professional Membership Dues

Dues for active professional membership shall be \$40.00.

SECTION 1.2 Student Membership Dues

Dues for active student membership shall be \$10.00.

SECTION 1.3 Retired Teacher Dues

Dues for active retired members shall be \$20.00

SECTION 2. Assessments

Convention registration and special fees must be approved by the Leadership Council.

SECTION 3. Dues

Dues shall be payable to the Treasurer of the WAHPERD and will be acceptable at any time for one calendar year.

SECTION 4. Fiscal Year

The fiscal year of the WAHPERD shall be concurrent with the SHAPE America's fiscal year. The fiscal year shall extend from June 1st to May 31st.

SECTION 5. Funds

All funds of the WAHPERD shall be deposited in a timely manner to the credit of the WAHPERD in such banks, trust companies, or other depositories as the Leadership Council may select.

SECTION 6. Draft Signatures

All checks, drafts, or orders for payments of money, notes or other evidence of indebtedness issued in the name of the WAHPERD shall be signed by the Treasurer, President or by the Executive Director of the WAHPERD.

SECTION 7. Income

No part of the income of WAHPERD shall insure to the benefit of or be distributable to its members, officers or other private persons. The WAHPERD shall be authorized and empowered to pay reasonable compensation for services rendered and to make distributions in furtherance of the purposes set forth in the articles of this Constitution. The WAHPERD shall not carry on any other activities not permitted to be carried on by an organization as presented under tax exempt status of the United States Internal Revenue Law or future provisions that may affect such status.

SECTION 8. Disposal of Assets

Upon dissolution, all of the remaining assets of the WAHPERD shall be turned over to such nonprofit organizations qualifying as exempt from federal tax under Section 501 (c)(3) of the Internal Revenue Code of 1954 or any successor provision thereto as the then Leadership Council shall select.

Section 9. Restriction on Activities

No part of the net earnings of the WAHPERD shall inure to the benefit of any member, sponsor, donor, creator, director, officer, employee, or without limitation, any other private individual or to the benefit of any corporation, organization, any part of the net earnings of which insure to the benefit of any private individual; provided, this shall not prevent payment of reasonable compensation for services actually rendered to or for the WAHPERD and affecting its purposes.

The WAHPERD shall not divert any part of its income or corpus to any member, sponsor, donor, creator, director, officer, or employee; by lending any part of its income or corpus without receipt of adequate security and a reasonable rate of interest; by paying any compensation in excess of reasonable allowance for salaries, or other compensation for personal services actually

rendered; by making any purchase of security or other property for more than adequate consideration for money or money's worth; by selling any substantial part of its securities or other property for less than adequate consideration for money or money's worth; or by engaging in any other transaction which either, directly or indirectly, results in such diversion of its income or corpus. The WAHPERD shall not make any accumulation of its income, unreasonable in amount or duration, or use any income for purposes other than the objectives hereinbefore set forth or invest any income in any manner as to jeopardize the fulfillment or carrying out of its objectives. The WAHPERD shall not devote a substantial portion of its activities to carrying on propaganda or otherwise attempting to influence legislation, and in no event shall the WAHPERD engage in any legislative activities other than those in direct furtherance of the WAHPERD's stated objectives. The WAHPERD shall not participate in or intervene in any political campaign on behalf of any candidate for public office. In general, the WAHPERD shall not act in any way or engage in any activity which might affect its right to full tax exemption or the right of donors to the WAHPERD to full tax deduction for their contributions to the WAHPERD, and the Alliance shall be so operated as to be entitled to and receive all tax exemptions, federal or local, which may from time to time be granted to charitable, scientific, or educational associations or foundations.

No part of the net earnings of the WAHPERD shall be used for the benefit of, or to the advantage of any member, sponsor, donor, creator, trustee, officer, employee, or without limitation, any other private individual. No part of the net earnings shall be used for the benefit of any corporation or organization in which any private individual might benefit, or in which a substantial part of the activities of such corporation or organization is the carrying on of propaganda or otherwise attempting to influence legislation, provided that this restriction shall not prevent payment of reasonable compensation for services actually rendered to or for the WAHPERD in effecting its purpose.

ARTICLE III OFFICERS AND EXECUTIVE BOARD

EXECUTIVE COMMITTEE

- 1) President
- 2) President-Elect
- 3) Past President
- 4) Executive Director(s) ex-officio

LEADERSHIP COUNCIL

- 1) Secretary ex-officio
- 2) Treasurer ex-officio
- 3) Professional Member (office ending odd year)
- 4) Professional Member (office ending odd year)
- 5) Professional Member (office ending odd year)
- 6) Professional Member (office ending even year)
- 7) Professional Member (office ending even year)

- 8) Professional Member (office ending even year)
- 9) Student Representative

SECTION 1. Election of Officers

The election of President-Elect and the Leadership Council shall be held at the annual convention and be elected electronically by a majority vote of the eligible membership. The office of President-Elect shall be held by an individual with membership in WAHPERD the two years preceding the term of office.

SECTION 2. Leadership Council

Only active members are eligible to serve as Leadership Council Members of the WAHPERD. No person may succeed themselves in the same elected office.

SECTION 3. Newly Elected Officers

Newly elected Leadership Council Members shall assume their responsibilities immediately following the convention. The current President-Elect shall assume the responsibilities of President and the preceding President shall serve as Past-President.

SECTION 4. Removal of Officers

Any Leadership Council member may be removed by the majority vote of members. A virtual membership meeting will be held to determine in their judgment, if the council member is not serving in the best interest of WAHPERD.

SECTION 5. Ex-Officio Members

There shall be a Secretary and a Treasurer proposed by the President and appointed by a majority vote of the Leadership Council for a three-year period. He/she may be appointed for consecutive terms.

The Executive Director shall be selected by an Ad Hoc committee and presented to the Leadership Council for a majority vote of the Leadership Council for a three-year term. He/she may apply for consecutive terms.

The Student representative shall be appointed and serve one year.

SECTION 6. Duties of Officers

Duties of the offices of Presidents and Leadership Council members of the WAHPERD shall be outlined in the Operating Code.

SECTION 7. Executive Committee and Leadership Council Meetings

The Executive Committee and Leadership Council shall meet monthly or as needed via virtual to conduct the business of the WAHPERD.

SECTION 8. Duties of the Executive Committee and Leadership Council

The duties of the Executive Committee and Leadership Council are found in the WAHPERD Operating Code.

ARTICLE IV COMMITTEES

SECTION 1. Committee List

The WAHPERD shall have the following standing committees.

- Advocacy
- Awards and Recognition
- Convention Planning
- Finance and Grants
- Community Impact Projects
- Membership
- Nominating
- Retirees
- Media
- Structure and Function

SECTION 2. Standing Committee Chairs

Standing Committee chairs shall be proposed by the President and appointed by a majority vote of the Leadership Council for a three-year period. He/she may be appointed for consecutive terms.

SECTION 3. AD Hoc Committees

Ad-Hoc Committee chairs shall be proposed by the President and appointed by a majority vote of the Leadership Council. The term of office for any ad hoc committee will be until the project is completed or the Executive Committee or Leadership Council deems the committee is no longer necessary.

SECTION 4. Duties of Standing Committees

The duties of the Standing Committees of this WAHPERD shall be outlined in the Operating Codes.

ARTICLE V RULES OF ORDER

SECTION 1. Rules of Order

The rules contained in the most recent edition of Robert's Rules of Order, revised, shall govern all meetings of members, the Leadership Council and Committees of this WAHPERD.

ARTICLE VI AMENDMENTS

SECTION 1. AMENDMENTS

The By-Laws may be amended by a majority of electronic votes of the active members. Voting will take place prior to or during the annual business meeting. Results will be announced by the conclusion of the convention. An electronic notice of the proposed amendment(s) shall have been sent to all members no less than 14 days prior to the annual meeting.

WAHPERD Hierarchical Structure

EXECUTIVE COMMITTEE

- 5) President
- 6) President-Elect
- 7) Past President
- 8) Executive Director(s) ex-officio

LEADERSHIP COUNCIL

- 10) Secretary ex-officio
- 11) Treasurer ex-officio
- 12) Professional Member (office ending odd year)
- 13) Professional Member (office ending odd year)
- 14) Professional Member (office ending odd year)
- 15) Professional Member (office ending even year)
- 16) Professional Member (office ending even year)
- 17) Professional Member (office ending even year)
- 18) Student Representative

COMMITTEES

- 1) Advocacy
- 2) Awards and Recognition
- 3) Convention Planning
- 4) Finance and Grants
- 5) Community Impact Projects
- 6) Membership
- 7) Nominating
- 8) Retirees
- 9) Media
- 10) Structure and Function

WAHPERD OPERATING CODE

(In addition to the duties outlined below, refer to stipulations outlined in the Constitution)

PRESIDENT

- I. **NAME:** The name of this office shall be President of the Wyoming Association for Health, Physical Education, Recreation and Dance.
- II. **ORGANIZATION:** The President is responsible to WAHPERD and accountable to the Leadership Council for all activities.
- III. **OFFICER:**
 - A. **Eligibility:** Must meet the continuous eligibility requirements of SHAPE America, (delegates must hold a full SHAPE America membership at a minimum starting January 1st of their elected year to serve as a voting delegate), must be a member of the WAHPERD, a resident of Wyoming or have a professional responsibility within the state of Wyoming.
 - B. **How Selected:** The President-Elect shall become the president.
 - C. **Term of Office:** The term of office begins at the close of the WAHPERD convention in the year they are elected. The President serves one year as the President-Elect prior to taking over the office of President of WAHPERD.
 - D. **Vacancy:** Should the President's position is vacated in the last six months of the term the President-Elect fulfills the remainder of the term with the approval of the Leadership Council.
- IV. **GENERAL DUTIES:**
 - A. Call and preside at all meetings of the Executive Committee and the Leadership Council.
 - B. The President only votes as a tiebreaker per Robert's Rules.
 - C. If during a Presidency, a committee chair's term expires, it is the President's duty to recommend a chair with Leadership Council approval.
 - D. Provide each Leadership Council member and committee chair with the appropriate operating code.
 - E. Serve as an ex-officio member of all standing and ad hoc committees.
 - F. Be responsible for working with the Executive Director(s), council and committee members.
 - G. President should be prepared to write a President's message for publication as needed.
 - H. Work with the Executive Director and Leadership Council in the development of goals and action plans to achieve the Strategic Plan.
 - I. Provide direction to the committee chairs with assistance from the Leadership Council.
 - J. Consult with the President-Elect and Past President to assure that all committees are in place as the President-Elect assumes the presidency.

- K.** Assume the duties of the Executive Director along with the President-Elect and immediate Past-President without compensation, should that office become temporarily vacated.

V. DUTIES RELATED TO DISTRICT AND NATIONAL SHAPE AMERICA:

- A.** Serve as a member of the State Advisory Council of SHAPE America Central District. The President shall appoint a representative to the State Advisory Council should they not be able to attend. Representatives should include the President, President-Elect, and Immediate Past President and Executive Director. Other representative and proxies, who meet the continuous eligibility requirements of WAHPERD and SHAPE America may also serve should the afore-mentioned be unavailable or ineligible
- B.** Serve as a member of the Delegate Assembly of SHAPE America. The President of WAHPERD shall appoint a representative to the SHAPE America Delegate Assembly should they be unable to attend. These appointees could include the President-Elect, the Immediate Past President or the Executive Director of WAHPERD.
- C.** The President of WAHPERD shall recommend persons to serve on SHAPE America Central District Committees. The persons recommended should be associated with the appropriate state committee.
- D.** The President of WAHPERD shall prepare and submit the State of Wyoming report. An electronic copy will be sent to the WAHPERD Executive Director(s), and the designee from SHAPE America Central District.

VI. DUTIES RELATED TO THE WYOMING ASSOCIATION:

- A.** Prior to any meetings of the Leadership Council that require a vote arrange for clearance of proxies.
- B.** Before the mid-year and year-end council meeting the President shall write to each officer and chair of a committee 14 days prior to meeting and remind them to complete a google form report 7 days prior to the Leadership Council meeting. All reports will be shared with all Leadership Council members.
- C.** At completion of travel on behalf of WAHPERD, a summarization of the event shall be reported to the Leadership Council at the next meeting.
- D.** To receive reimbursement for approved travel, receipts must be turned into the Treasurer in a timely manner.
- E.** Before the mid-year and year-end council meeting the President shall complete a google form report detailing Presidential actions and activities. This report must be completed 7 days prior to the Leadership Council meeting.
- F.** Review proposed WAHPERD budget with the President Elect and the Past-President to make recommendations to the Leadership Council for approval before the budget becomes effective. All expenditures must meet the line item budget or have Leadership Council approval on any expenditure that will exceed

the line item amount by \$100.00 or more. As a part of the total budget, the convention budget will be approved through this same procedure.

- G.** In February of each year the President will be responsible for the distribution of the evaluation forms for the Executive Director, Treasurer and Secretary. Results will be shared with the Leadership Council to determine continuation or termination of contract. The President and/or Executive Committee will meet with the Executive Director, Treasurer and Secretary to discuss the evaluation results.

VII. DUTIES RELATED TO THE WAHPERD CONVENTION:

- A.** Collaborate with the President-Elect and Past-President on the selection of all major convention speakers.
- B.** Make the arrangements for gifts to be presented to major out-of-state presenters staying within the budgeted amount.
- C.** Submit all session proposals to the Convention Committee for program mapping.
- D.** At the close of convention, the Finance Committee and the President prepare and audit the convention financial report. Findings will be submitted to the Leadership Council in an electronic report prior to the first Leadership Council meeting following the convention.
- E.** Propose two locations of possible convention sites with estimated rental costs.

WAHPERD OPERATING CODE

(In addition to the duties outlined below, refer to stipulations outlined in the Constitution)

PRESIDENT-ELECT

- I. **NAME:** The name of this office shall be President of the Wyoming Association for Health, Physical Education, Recreation and Dance.
- II. **ORGANIZATION:** The President-Elect is responsible to WAHPERD and accountable to the Leadership Council for all activities.
- III. **OFFICER:**
 - A. **Eligibility:** Must meet the continuous eligibility requirements of SHAPE America, (delegates must hold a full SHAPE America membership at a minimum starting January 1st of their elected year to serve as a voting delegate), must be a member of the WAHPERD, a resident of Wyoming or have a professional responsibility within the state of Wyoming.
 - B. **How Selected:** The President-Elect shall become the president.
 - C. **Term of Office:** The term of office begins at the close of the WAHPERD convention in the year they are elected. The President-Elect will serve one year prior to taking over the office of President of WAHPERD.
 - D. **Vacancy:** If the President-Elect cannot fulfill the term, the position shall be filled by recommendation of the President and approved by the Leadership Council.
- IV. **GENERAL DUTIES:**
 - A. Attend, participate in, and vote at all regular meetings of the Executive Committee, Leadership Council and any special meetings.
 - B. Become familiar with the duties and responsibilities of the President.
 - C. President-Elect should be prepared to write a President-Elect's message for publication as needed.
 - D. Work with the Executive Director and Leadership Council in developing the Strategic Plan for your presidential year.
 - E. Work with the Executive Director and Treasurer in setting the WAHPERD budget to include the convention for your presidential year.
 - F. Meet with the new President-Elect to acquaint them with the responsibilities of the office as well as operating procedures, and to pass along the official records.
 - G. Assume the duties of the Executive Director along with the President-Elect and immediate Past-President without compensation, should that office become temporarily vacated.

- V. DUTIES RELATED TO DISTRICT AND NATIONAL SHAPE AMERICA:**
- A.** Attend the Scherrer Leadership Summit of the SHAPE America Central District.
 - B.** Attend the Leadership Development conference of the SAM (Society of Association Management)-
 - C.** Serve as a member of the State Advisory Council of SHAPE America Central District if needed.
 - D.** Serve as a member of the Delegate Assembly of SHAPE America if needed.

- VI. DUTIES RELATED TO THE WAHPERD ASSOCIATION:**
- A.** If the President's position is vacated in the last six months of their term, the President-Elect fulfills the remainder of the term with the approval of the Leadership Council, while still fulfilling their President-Elect duties during that term. The following year they will serve their Presidential term.
 - B.** At completion of travel on behalf of WAHPERD, a summarization of the event shall be reported to the Leadership Council at the next meeting.
 - C.** To receive reimbursement for approved travel, receipts must be turned into the Treasurer in a timely manner.
 - D.** Review proposed WAHPERD budget with the President and the Past-President to make recommendations to the Leadership Council for approval before the budget becomes effective. All expenditures must meet the line item budget or have Leadership Council approval on any expenditure that will exceed the line item amount by \$100.00 or more. As a part of the total budget, the convention budget will be approved through this same procedure.
 - E.** Before the mid-year and year-end council meeting the President-Elect shall complete a google form report detailing President-Elect actions and activities. This report must be completed 7 days prior to the Leadership Council meeting.

- VII. DUTIES RELATED TO THE WAHPERD CONVENTION:**
- A.** Collaborate with the President and Past-President on the selection of all major convention speakers.
 - B.** The President-Elect shall assist the President in convention program planning.
 - 1.** Coordinate, notify and be host/hostess to guests, and make seating arrangements for the opening session, luncheon and banquet in cooperation with the Convention Manager.
 - 2.** Assist the President with the selection of and invitations to major convention speakers.
 - 3.** Work directly with the convention manager, the leadership council members, committee chairs and appointments.

WAHPERD OPERATING CODE

(In addition to the duties outlined below, refer to stipulations outlined in the Constitution)

IMMEDIATE PAST PRESIDENT

- I. **NAME:** The name of this office shall be President of the Wyoming Association for Health, Physical Education, Recreation and Dance.
- II. **ORGANIZATION:** The Immediate Past-President is responsible to WAHPERD and accountable to the Leadership Council for all activities.
- III. **OFFICER:**
 - A. **Eligibility:** Must meet the continuous eligibility requirements of SHAPE America, (delegates must hold a full SHAPE America membership at a minimum starting January 1st of their elected year to serve as a voting delegate), must be a member of the WAHPERD, a resident of Wyoming or have a professional responsibility within the state of Wyoming.
 - B. **How Selected:** After serving as President, succeeds to the office of Immediate Past President.
 - C. **Term of Office:** The term of office begins at the close of the WAHPERD convention in the year they are elected. Past-President serves in this position
 - D. **Vacancy:** If the Past-President cannot fulfill the term, the position shall be filled by recommendation of the President and approved by the Leadership Council.
- IV. **GENERAL DUTIES:**
 - A. Attend, participate in, and vote at all regular meetings of the Executive Committee, Leadership Council and any special meetings.
 - B. Serve as Parliamentarian. Be familiar with the structure of the Constitution, By-Laws and Operating Code of WAHPERD in an effort to follow proper procedures at meetings and suggest changes in the best interest of WAHPERD's goals.
 - C. Serve as chair of the Structure and Function committee.
 - D. Serve as chair of the Nominating committee.
 - E. Follow up on delegates appointed to the Delegate Assembly of SHAPE America, maintain contact with delegates; inform them of procedures to follow in the event they are unable to attend SHAPE America Convention and/or Delegate Assembly. In the absence of the president, clear any proxies that must be substituted for delegates. Communicate with SHAPE America. Consult with the President on problems relative to the delegates.
 - F. Assume the duties of the Executive Director along with the President and President-Elect without compensation, should that office become temporarily vacated.

- G. Past President should be prepared to write a Past President's message for publication as needed.
- H. Assume such other responsibilities as the President may assign.

V. DUTIES RELATED TO DISTRICT AND NATIONAL SHAPE AMERICA:

- A. Serve as a member of the State Advisory Council of SHAPE America Central District if needed.
- B. Serve as a member of the Delegate Assembly of SHAPE America if needed.

VI. DUTIES RELATED TO THE WYOMING ASSOCIATION:

- A. No later than January, the Immediate Past will contact current Nominating Committee members to verify their committee commitment for the upcoming year. Immediate Past President will select members to serve in the vacated positions. The Immediate Past President will serve as the chair.
- B. The Immediate Past President will contact current Structure and Function Committee members to verify their committee commitment for the upcoming year. Immediate Past President will select Past Presidents to serve in the vacated positions. The Immediate Past President will serve as the chair.
- C. If the President's position is vacated in the first six months of their term, the Immediate Past President fulfills the remainder of the term with the approval of the Leadership Council, while still fulfilling their Immediate Past President duties during that term.
- D. Review proposed WAHPERD budget with the President and the President-Elect to make recommendations to the Leadership Council for approval before the budget becomes effective. All expenditures must meet the line item budget or have Leadership Council approval on any expenditure that will exceed the line item amount by \$100.00 or more. As a part of the total budget, the convention budget will be approved through this same procedure.
- E. At completion of travel on behalf of WAHPERD, a summarization of the event shall be reported to the Leadership Council at the next meeting.
- F. To receive reimbursement for approved travel, receipts must be turned into the Treasurer in a timely manner.
- G. Before the mid-year and year-end council meeting the Past-President shall complete a google form report detailing Past-President actions and activities. This report must be completed 7 days prior to the Leadership Council meeting.

VII. DUTIES RELATED TO THE WAHPERD CONVENTION:

- A. Coordinate with the President and President-Elect on the selection of all major speakers.
- B. The Past-President shall assist the President in convention program planning
 - a. Assist the President and President-Elect with convention duties as needed.
 - b. With the President-Elect serve as host/hostess for out of town guests, speakers, or dignitaries.

WAHPERD OPERATING CODE

(In addition to the duties outlined below, refer to stipulations outlined in the Constitution)

EXECUTIVE DIRECTOR

- I. **NAME:** The name of this office shall be President of the Wyoming Association for Health, Physical Education, Recreation and Dance.
- II. **ORGANIZATION:** The Executive Director reports to the President of the WAHPERD and is accountable to the Leadership Council.
- III. **OFFICER:**
 - A. **Position:** Must meet the continuous eligibility requirements of SHAPE America, (delegates must hold a full SHAPE America membership at a minimum starting January 1st of their elected year to serve as a voting delegate), must be a member of the WAHPERD, a resident of Wyoming or have a professional responsibility within the state of Wyoming.
 - B. **Eligibility:** Any qualified individual who is a member of WAHPERD and holds a full SHAPE America membership. Preference will be given to individuals who: (a) have a minimum of a baccalaureate degree in health, physical education, recreation and dance, (b) have administrative or association management experience, and (c) have served as a member of the Leadership Council of WAHPERD. must either be a resident of Wyoming or have professional responsibilities within the state of Wyoming.
 - C. **How Elected:** Through an application form submitted to an ad hoc search committee of WAHPERD.
 - D. **Term of Office:** The term of office is unlimited, but the Executive Director(s) is contracted on a three-year basis subject to agreement of both the Executive Director(s) and Leadership Council. The Executive Director(s) is to be evaluated annually in February by the Leadership Council. The contract may be terminated at any time when performance is deemed unsatisfactory. The Executive Director(s) has the right to terminate the agreement with the Association, with or without cause, upon giving the Association President not less than thirty (30) days' notice of such intention.
 - E. **Vacancy:** Should the office of the Executive Director be vacated; the President, President-Elect and Immediate Past-President shall assume the duties of the Executive Director without compensation.
 - F. **Compensation:** The Executive Director serves in a volunteer capacity but will be given an annual operating budget to cover incidental expenses and travel associated with assigned duties and responsibilities.
- III. **GENERAL DUTIES:**
 - A. Serve as an ex-officio member (without vote), of the Executive Committee and the Leadership Council of WAHPERD and to attend all meetings of each

group. Provide administrative assistance to the Executive Committee and Leadership Council.

- B.** Serve as a resource person and advisor to all council members and committees regarding the business and functions of the WAHPERD.
- C.** Serve as a liaison between the WAHPERD and other agencies and organizations as directed by the Leadership Council.
- D.** Work closely with the President-Elect and other newly elected council members.
- E.** Work closely with the President to prepare an agenda for the Executive Committee and Leadership Council meetings.
- F.** Carry out all other duties related to this office as directed by the Leadership Council.
- G.** Assists the President in coordinating strategies to implement and evaluate the WAHPERD Strategic Plan.

IV. DUTIES RELATED TO DISTRICT AND NATIONAL SHAPE AMERICA:

- A.** Attend the Scherrer Leadership Summit of the SHAPE America Central District at least once in each three-year term.
- B.** Attend SHAPE America National Convention for business meetings i.e. Executive Directors Meetings, Treasurer Meeting, etc.
- C.** Serve as a member of the State Advisory Council of SHAPE America Central District if needed.
- D.** Serve as a member of the Delegate Assembly of SHAPE America if needed.
- E.** Maintain a membership and working relationship with the district and national SHAPE America and the Society for Association Managers (SAM), including attendance at the Leadership Development Conference of SHAPE America.
- F.** Submit to SHAPE America appropriate reports with approval of Leadership Council as directed.
- G.** Prepare any correspondence necessary for the conduct of this office.

V. DUTIES RELATED TO THE WYOMING ASSOCIATION:

- A.** Ensure distribution and dissemination of information for the business of WAHPERD.
- B.** Execute all legal documents on behalf of the Association and secure legal counsel as directed.
- C.** Keep a database of administrators and teachers in Wyoming schools.
- D.** Seek and secure appropriate outside contracts for services and supplies as needed. (i.e. stationary, membership brochures, etc.) as directed by the Leadership Council.
- E.** Maintain the inventory, warranties, service contracts, University of Wyoming horse and rider licensing agreement and location of all WAHPERD owned equipment.
- F.** Maintain electronic copy of the Operating Code Book for updating.
- G.** Complete necessary paperwork to become a co-signer on all accounts.
- H.** Assist the Treasurer and President-Elect in the preparation of the WAHPERD budget to include the convention for the President-Elect's presidential year. The

proposed budget will be presented to the Executive Committee for recommendations to the Leadership Council for approval before the budget becomes effective. All expenditures must meet the line item budget or have Leadership Council approval on any expenditure that will exceed the line item amount by \$100.00 or more. As a part of the total budget, the convention budget will be approved through this same procedure.

- I.** Before the mid-year and year-end council meeting the Executive Director shall complete a google form report detailing Executive Director actions and activities. This report must be completed 7 days prior to the Leadership Council meeting.
- J.** At completion of travel on behalf of WAHPERD, a summarization of the event shall be reported to the Leadership Council at the next meeting.
- K.** To receive reimbursement for approved travel, receipts must be turned into the Treasurer in a timely manner.

VI. DUTIES RELATED TO THE WAHPERD CONVENTION:

- A.** Assist the Convention Manager and President in delegating convention duties.
- B.** Assist the Convention Manager in obtaining PTSB and University of Wyoming credit.

WAHPERD OPERATING CODE

(In addition to the duties outlined below, refer to stipulations outlined in the Constitution)

SECRETARY

- I. **NAME:** The name of this office shall be President of the Wyoming Association for Health, Physical Education, Recreation and Dance.
- II. **ORGANIZATION:** The Secretary is responsible for keeping the minutes of the organization.
- III. **OFFICER:**
 - A. **Eligibility:** Must be a WAHPERD member must either be a resident of Wyoming or have professional responsibilities within the state of Wyoming.
 - B. **How Selected:** Shall be appointed by the President upon approval of the Leadership Council.
 - C. **Term of Office:** The term of office is unlimited, but the Secretary is contracted on a three-year basis subject to agreement of both the Secretary and Leadership Council of WAHPERD. The Secretary is to be evaluated every year by the Leadership Council. The contract may be terminated at any time when performance is deemed unsatisfactory.
 - D. **Vacancy:** Should the office of the Secretary be vacated; the President shall appoint a person with Leadership Council approval to fulfill the unexpired term.
- IV. **DUTIES:**
 - A. Serves as an ex-officio member of the Leadership Council. Attend and participate in all regular meetings of the Leadership Council and any special meetings.
 - B. Keep a record of the proceedings of the Association.
 - C. In case of an absence, a secretary pro-tem will be appointed by the President from within the Leadership Council.
 - D. Keep an electronic copy of all minutes in an archive folder.
 - E. Document and record any Leadership Council decisions that require a vote including any electronic voting. If it is an electronic vote, votes need to be recorded by name.
 - F. Perform other duties as the Leadership Council may direct.

WAHPERD OPERATING CODE

(In addition to the duties outlined below, refer to stipulations outlined in the Constitution)

TREASURER

- I. **NAME:** The name of this office shall be Treasurer of the Wyoming Association for Health, Physical Education, Recreation and Dance.
- II. **ORGANIZATION:** The Treasurer will be responsible for consulting/advising the function of the Finance Committee.
- III. **OFFICER:**
 - A. **Eligibility:** Must be a WAHPERD member must either be a resident of Wyoming or have professional responsibilities within the state of Wyoming.
 - B. **How Selected:** Through an application form submitted to an ad hoc search committee of WAHPERD and approved by the Leadership Council.
 - C. **Term of Office:** The term of office is unlimited. The Treasurer is to be evaluated every year years by the Leadership Council. The agreement may be terminated at any time when performance is deemed unsatisfactory.
 - D. **Vacancy:** Should the office of the Treasurer be vacated; the President shall appoint a person with Leadership Council approval to fulfill the unexpired term.
- IV. **DUTIES:**
 - A. Serves as an ex-officio member of the Leadership Council. The treasurer shall attend and participate in all regular meetings of the Leadership Council and any special meetings.
 - B. Receive dues and other such assessments as shall be levied.
 - C. Deposit Association funds in a checking and/or savings account convenient to the treasurer. All funds shall be kept within the State of Wyoming.
 - D. Keep an accurate record of the finances of WAHPERD.
 - E. Pay all bills as authorized by the Leadership Council.
 - F. Submit a written financial report to each member of the Leadership Council at monthly council meetings.
 - G. Files government tax forms.
 - H. Prepare the annual financial report to SHAPE America by designated due date.
 - I. Prepare the books for review or audit, as directed by the Leadership Council, at designated times:
 - a. At the completion of the fiscal year
 - b. At the end of the term before passing the books to the next Treasurer.
 - c. If requested by the Leadership Council.
 - J. Serve as a member of the Finance Committee.

- K.** Review the books and budget with the incoming Treasurer.
- L.** Perform such other duties as the Leadership Council may direct.
- M.** Assist the Executive Director and President-Elect in the preparation of the WAHPERD budget to include the convention for the President-Elect's presidential year. The proposed budget will be presented to the Executive Committee for recommendations to the Leadership Council for approval before the budget becomes effective. All expenditures must meet the line item budget or have Leadership Council approval on any expenditure that will exceed the line item amount by \$100.00 or more. As a part of the total budget, the convention budget will be approved through this same procedure.
- N.** Before the mid-year and year-end council meeting the Treasurer shall complete a google form report detailing Treasurer actions and activities. This report must be completed 7 days prior to mid-year and year-end Leadership Council meetings. This report is to be separate from the WAHPERD Financial report.